





## **Annual Program Report**

— (Postgraduate Programs )

Program Name: Master of Science in Physics
Program Code (as per the Saudi Standard Classification of Educational Levels and Specializations): MSc 053301
Qualification Level: 7
Department: Physics
College: Science
Institution: Jazan University
Academic Year: 2024-2025
Main Location: Main Campus
Branches offering the Program (if any): Non
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## **Table of Contents**

A. Program Statistics (in reporting year)	3
B. Program Assessment	3
C. Program Key Performance Indicators (KPIs)	13
D. Challenges and difficulties encountered by the program (if any)	18
E. Program development Plan	18
F. Approval of Annual Program Report	19





## A. Program Statistics (in reporting year)

Item	Number
Number of students enrolled in the program	8
Number of students who started the program	0
Number of students who completed the program	7
Number of students who completed an intermediate award specified as an early exit point (if any)	Non

<sup>\*</sup>A separate cohort analysis report for male and female sections and for each branch (if any)

## **B. Program Assessment**

# 1. Program Learning Outcomes Assessment and analysis according to PLOs assessment plan \*

#	Program Learning Outcomes	Assessment Results			
		Direct	1.Score out of 5 Target: > 3.75	Achieved Score:4.85	
	<b>Demonstrate</b> knowledge on various fundamental concepts and theories of	ect	2.% of students exceeded 75% Target: <b>80%</b>	Achieved 100%	
	physics and their effect in different fields of science and technology	Indi	1.Score out of 5 Target: > 3.75	Achieved Score:4.90	
		Indirect	2.% of students exceeded 75% Target: <b>80%</b>	Achieved 100%	
		Direct	1.Score out of 5 Target: > 3.75	achieved Score: <b>4.79</b>	
	Describe physics phenomena using physics principles and scientific reasoning K2	ect	2.% of students exceeded 75% Target: <b>80</b> %	Achieved 98%	
К2			Indirect	1.Score out of 5 Target: > 3.75	Achieved Score: <b>5.00</b>
		rect	2.% of students exceeded 75% Target: <b>80</b> %	achieved 100%	
<b>S1</b>		Dir	1.Score out of 5 Target: > 3.75	Achieved Score: <b>4.81</b>	
	<b>Apply</b> mathematical concepts, strategies, and procedures to solve problems in	n	2.% of students exceeded 75% Target: <b>80%</b>	Achieved 98%	
	various fields of physics.		1.Score out of 5 Target: > 3.75	achieved Score:4.79	
	rect	Indirect	2.% of students exceeded 75% Target: <b>80</b> %	achieved 100%	
S2		Direct	1.Score out of 5 Target: > 3.75	Achieved Score:4.81	



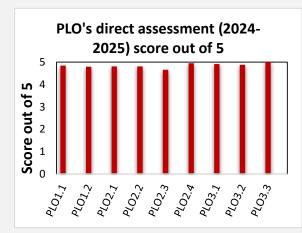
			2.% of students exceeded 75%	Achieved		
	Demonstrate analytical skills and		Target: 80%	100%		
	competencies to formulate drive and	_	1.Score out of 5	achieved		
	analyze physics concepts.	ndi	Target: > <b>3.75</b>	Score: <b>5.00</b>		
	analyze physics concepts.	Indirect	2.% of students exceeded 75%	achieved		
			Target: 80%	100%		
			1.Score out of 5	Achieved		
		Direct	Target: > <b>3.75</b>	Score: <b>4.66</b>		
	Perform experiments in various fields of	ect	2.% of students exceeded 75%	Achieved		
	Physics and analyzing to get various Physics		Target: 80%	97%		
	parameters and quantities	_	1.Score out of 5	Achieved		
		Indirect	Target: > <b>3.75</b>	Score: <b>4.96</b>		
		ect	2.% of students exceeded 75%	achieved		
			Target: 80%	100%		
S <sub>4</sub>			1.Score out of 5	achieved		
		Direct	Target: > <b>3.75</b>	Score: <b>4.95</b>		
	<b>Develop</b> competencies in critical thinking,	Ç	2.% of students exceeded 75%	Achieved		
	delivering scientific information, reporting		Target: 80%	100%		
	and data analysis.	=	1.Score out of 5	Achieved		
	·	Indirect	Target: > <b>3.75</b>	Score: <b>5.00</b>		
		ect	2.% of students exceeded 75%	Achieved		
			Target: 80%	100%		
			1.Score out of 5	Achieved		
		Direct	Target: > <b>3.75</b>	Score: <b>4.92</b>		
	Develop abilities of teamwork, bear		evelop abilities of teamwork, bear		2.% of students exceeded 75%	Achieved
	individual responsibilities on assigned		Target: 80%	100%		
	tasks	5	1.Score out of 5	Achieved		
		Indire	Target: > 3.75	Score:5		
		ect	2.% of students exceeded 75%	Achieved 100%		
Va			Target: <b>80%</b> 1.Score out of 5	Achieved		
V2		0	Target: > <b>3.75</b>	Score:4.88		
	Apply prosting of lifetone locality	Direct	2.% of students exceeded 75%	Achieved		
	<b>Apply practices</b> of lifelong learning in various physics and scientific disciplines	H	Target: <b>80%</b>	100%		
	with ethical and social responsibilities for		1.Score out of 5	achieved		
	their professional career	5	Target: > <b>3.75</b>	Score: <b>5.00</b>		
	their professional career	dire	2.% of students exceeded 75%	achieved		
		ct	Target: <b>80%</b>	100%		
V3			1.Score out of 5	Achieved		
	Domonstrate augrenose of safety and viel	D	Target: > <b>3.75</b>	Score: <b>5.00</b>		
	<b>Demonstrate awareness</b> of safety and risk assessment when dealing with various materials and equipment	Direct	2.% of students exceeded 75%	Achieved		
			Target: <b>80%</b>	100%		
	materials and equipment	5	1.Score out of 5	achieved		
			1.5core out or 5	acilicveu		

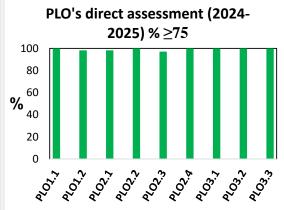


Target: > <b>3.75</b>	Score: <b>5.00</b>
2.% of students exceeded 75% Target: <b>80%</b>	achieved 100%

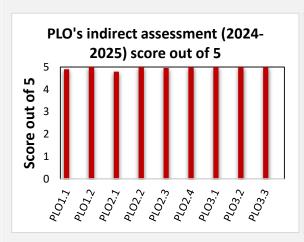
<sup>\*</sup>All direct and indirect assessments are reported in CLOs excel files. **Direct and indirect** assessments are obtained from all courses and all surveys of all courses, respectively. There are two KPIs: Score out of 5 and % of students exceeded 75%

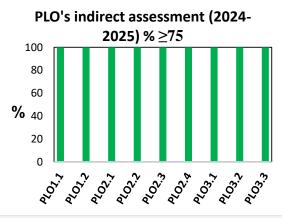
#### **Direct**





#### **Indirect**





The evaluation of Course Learning Outcomes (CLOs) involved both direct and indirect assessments. For a more comprehensive approach, we implemented indirect evaluations across all courses through targeted surveys that focused primarily on the CLOs. This ensured that the assessment of CLOs was not solely reliant on data obtained from Course Evaluation Surveys (CES), and Program Evaluation Surveys (PES), as these surveys posed challenges in extracting specific Program Learning Outcomes (PLOs).





For the Master of Science in Physics program, two mechanisms are used to analyze the assessment of the Program Learning Outcomes (PLOs) directly and indirectly. These mechanisms depend on the assessment of academic courses and are as follows:

- 1- Method of equal contributions of all courses: This is done in each semester considering the equal contribution of all courses to the Program Learning Outcomes (PLOs). PLO is considered as achieved if the average of the overall achievements score is equal to 3.75 out of 5 or above.
- 2- Method of factoring the contribution of all courses (percentage weight for the course based on the level of the learning domain and the level of the program). The contribution of each course depends on its level with a certain percentage that develops with progress in the program level. PLO is considered as achieved if students who exceeded 75% is equal/above 80%.

All data from all courses in each semester were collected and classified in tables containing a score out of 5 and a percentage (percentage of students who exceeded 75%). The direct and indirect assessment of the program learning outcomes will be based on the average results of the three semesters (2024-2025).

#### Strengths:

• The Master's program demonstrates strong achievement across most learning outcomes, with high direct and indirect scores well above targets. In K1 and K2, both direct and indirect assessments exceed the minimum targets (e.g., K1 Direct 4.85; Indirect 4.90; K2 Direct 4.79; Indirect 5.00). S1–S4 (problem solving, analytical skills, experimentation, and critical thinking) also show robust performance, with direct scores ranging from 4.66 to 4.95 and indirect scores from 4.96 to 5.00, typically surpassing the 3.75 target. Teamwork (V1) and lifelong learning (V2) exhibit strong outcomes as well (Direct 4.92 and 4.88 respectively; Indirect 5.00 in both). Safety awareness (V3) achieves perfect or near-perfect results (Direct and Indirect both at 5.00). Overall, the program consistently meets or exceeds expectations, indicating effective curriculum design, assessment alignment, and strong student outcomes.

#### Areas for improvement prioritized:

While most indicators meet or exceed targets, a few areas could benefit from targeted enhancements. The direct score for teamwork ethics and responsibilities (V1) is slightly lower than some other outcomes (4.92) compared to near-perfect indirect scores, suggesting room to deepen collaborative skills in applied contexts. Additionally, several direct results hover just above the (e.g., S3 4.66, Direct) indicating that practical execution and data analysis components could be further strengthened to push closer to ceiling performance. Ensuring consistency between direct and indirect assessments across all outcomes would also reinforce reliability of the measurement.





#### **Recommendation:**

To build on the strengths and address minor gaps, consider:

- 1. Embedding more capstone-style group projects that explicitly target team-based problem solving and accountability to enhance V1.
- 2. Expanding hands-on experimental design and data analysis practical within S3 to raise direct performance (e.g., additional labs or simulated datasets).
- 3. Reinforcing risk assessment and safety training by integrating scenario-based exercises to sustain V3 excellence
- 4. Conducting periodic alignment reviews to ensure direct measures continue to track with indirect perceptions.
- 5. Maintaining and promoting opportunities that cultivate lifelong learning and ethical practice, such as interdisciplinary seminars and professional development modules.

#### 2. Students' Evaluation of Courses

Course Code	Course Title	Number of Students Who Evaluated the Course	Percentage of Participants	Evaluation Results (out of 5)	Developmental Recommendations
PHYS610	Computational Physics	1	100	5	None
PHYS641	Materials Science	2	100	5	None
PHYS661	Particle Physics	1	100	5	None
PHYS665	Special Topics in Physics	2	100	5	None
695PHYS	Research Seminar	4	100	5	None
699PHYS	Thesis	7	100	4.995	None

**Strengths:** The course evaluations show outstanding student satisfaction across all courses. Each course received a perfect score of 5 out of 5, with 100% participation where applicable. This includes Computational Physics (PHYS610), Materials Science (PHYS641), Particle Physics (PHYS661), Special Topics in Physics (PHYS665), and the Research Seminar (695PHYS). The Thesis (699PHYS) also achieved an exceptionally high score of 4.995 from 7 participants, indicating near-unanimous approval of the program requirements and guidance.





**Areas for improvement:** While scores are uniformly high, the dataset includes relatively small sample sizes for several courses (e.g., 1–4 evaluators). This limits the robustness and generalizability of the results. To ensure more reliable insights, it would be beneficial to increase participation across courses or aggregate data over multiple terms. Additionally, although no developmental recommendations are noted, ongoing monitoring is prudent to detect any emerging concerns as cohorts grow.

#### **Suggestions for improvement**: To sustain excellence and strengthen reliability, consider:

- 1. Encouraging broader participation by promoting course evaluations earlier or tying them to course activities.
- 2. Conducting periodic qualitative feedback (open-ended questions) to capture nuanced insights beyond the numerical score.
- 3. Establishing a review of high-scoring courses to identify best practices that could be disseminated to other courses.
- 4. Ensuring consistent evaluation timing across courses to facilitate longitudinal comparisons. These steps can help maintain satisfaction levels while providing richer data to guide continuous improvement.

#### 3. Students Evaluation of Program Quality (PES)

Evaluation Date: January 2025	Number of Participants: 4 out of 4
Students Feedback	Program Response
Strengths: The program demonstrates strong overall learning quality across multiple dimensions. Instructors are highly effective, with high ratings for knowledge of course content (Q5, 4.5), enthusiasm (Q6, 4.5), and care for student progress (Q7, 4.8). In addition, several items reflect strong outcomes: students feel inspired by instructors (Q3, 4.5), receive helpful feedback (Q4, 4.5), and perceive valuable career preparation from the program (Q15, 5.0; Q16, 5.0; Q21, 4.5). Collaboration and communication skills have also improved significantly (Q18, 4.8; Q19, 4.5), along with solid foundational technology literacy (Q20, 4.5). The overall satisfaction with learning experiences is positive (Q22, 4.3), and the general value of what is learned for the future is highly evident (Q15, 5.0). These strengths indicate a supportive instructional environment, strong subject mastery, and meaningful outcomes for students.	Discuss the improvement plan and taken action on that
Areas of Improvement:  Several areas show room for targeted enhancement, particularly where ratings are below 4 or where implementation gaps may exist. Notably, study materials (Q8, 3.8) and library resources (Q9, 3.5) lag behind other strengths, suggesting a need for refreshed content and expanded access. Field experience programs (Q14, 3.5) also underperform relative to other indicators, indicating variability in practical learning experiences. Miscellaneous areas such as extracurricular facilities (Q12, 3.5) and religious	Discuss the improvement plan and taken action on that





observance facilities (Q13, 3.8) highlight gaps in campus life inclusivity and accessibility. Together, these points map to gaps in resources, hands-on learning opportunities, and infrastructure that support day-to-day and long-term student success.

#### **Suggestions for improvement:**

Strategic actions to address these improvements could include:

- 1. Expanding digital access and up-to-date content
- 2. strengthen field experiences through standardized learning objectives, robust industry partnerships, pre-/post-placement support, and reflective debriefs to ensure consistent skill development
- 3. Upgrade key facilities with targeted investments (equipment, seating) and extend access to computing resources (more workstations, licenses, remote access).
- 4. Enhance campus-life inclusivity by surveying student interests for extracurricular offerings and reviewing space scheduling for religious observances.

Discuss the improvement plan and taken action on that

## 4. Academic Research and innovation during the reporting year

#### A .Research Achievements (in the year concerned)

Activities Implemented	Number
Published scientific research	70
Research projects	6
Conferences organized by the program	-
Seminars held by the program	11
Conferences attendees	4
Seminars attendees	79

<sup>\*</sup> Attach a research production statement of the faculty and students in the program including basic data such as (researcher's name, research title, publishing entity, publishing date, etc.)

#### Discussion and analysis of scientific research and innovation activities

The program shows active research output with 70 published items per year, and a moderate level of applied work (6 research projects for 8 members). Conferences organized by the program are currently 0, indicating no internal conference leadership to showcase, while seminars remain robust at 11 events, attracting 79 attendees compared with only 4 conference attendees, suggesting seminars have broader reach and accessibility. This disparity implies stronger internal scholarly engagement at seminars than conference-level activities; it also points to a need to potentially expand conference efforts and attendance. Overall, there is solid scholarly activity.



<sup>\*\*</sup> In the case of multiple scientific production, the program lists the numbers for each classification individually (Example in individual research: if the total number is (10) in the case of production (6) published, and (4) acceptable for publication, etc.)

## $\boldsymbol{B}$ .Theses (approved during the year concerned)

	Thesis Title	Researcher's Name	Supervisor's Name	Grade
1.	Exploring the Structural and Luminescent Characteristics of Rare Earth-Doped YCa <sub>4</sub> O(BO <sub>3</sub> ) <sub>3</sub> Phosphors for Dosimetry and Optical Applications.	Dala Jabli	Prof. Nurdogan Can  Dr Eaysh Madkhali	ND
2.	Facile synthesis and characterization of transition metal oxide semiconductors for photocatalysis/ photobiological applications	Mariam Ahmed	Prof. Mohamed Fadhali Dr Nada Masmali	ND
3.	Quantum Emitter-Mediated Robust Chirality in the Vicinity of Nanophotonic Waveguide.	Raghad Al-Amri	Dr. Jabir Hakami	ND
4.	First principal study of Ti-6AI-4V Optical and mechanical Properties.	Seham AlFafi	Dr. Mofareh Ghazwani  Dr Hussain athlawi	ND
5.	New Physics Studies at a Future Electron- Ion Collider Experiment and Development of a High-Performance DIRC Detector for Particle Identification.	Nada Mahzari	Dr Afaf Wasely	ND
6.	Shedding Light on Darkness: Exploration of Fast-Moving Dark Matter	Aisha Samili	Dr. Haider Al-Hazmi	ND
7.	Functionalization of graphene-based nanomaterials to enhance hydrogen storage	Hanan Madkhali	Prof. Ahlam EL-Barbary  Dr Nada Masmali	ND

#### - Comment on Theses

The 2024-2025 academic year saw strong progress in theses and publications, highlighting the program's research strength: seven of eight theses were completed (with one still under supervision), and a paper was presented at an international conference, reflecting active dissemination at global forums. Notably, four papers were published in ISI journals, underscoring high-quality scholarly output, while several publications are currently undergoing writing and editing, indicating a productive pipeline of forthcoming work.



## **5. Students Evaluation of Academic Supervision**

Evaluation method: Google form	Date: June 2025 January 2025	Number of Participants: 7 out of 7
Students Feedback	Program Response	
■ The survey reveals exceptional satisfaction supervision, thesis preparation, and generated the Supervisor and Thesis Preparation cat indicating that student's consistently exp supervision, thorough understanding of the effective guidance in literature search, nowriting. General Feedback also reflects participants reporting improvements enhanced peer interaction, increased constructive feedback, and well-paced working high ratings across these areas suggest thesis process and a positive learning environments.	eral feedback. All items in tegories scored 5 out of 5, erienced readily available neir difficulties, and highly nethodology, results, and strong outcomes, with in presentation skills, onfidence in presenting, orkloads, all rated at 5. The a robust, well-supported	Discuss the improvement plan and act on that
Areas of Improvement:  • While overall results are overwhelmingly particles a slightly lower rating in the Thesis cate required level for the thesis examination below a perfect score. This indicates a minor aligning expectations for thesis statightened to ensure absolute clarity. Accepted to the deficiency, maintaining consistency in availability as student needs evolved consideration.	egory: understanding the stands at 4.87, marginally nor gap in communicating ndards, which could be dditionally, though not an timing and resource	Discuss the improvement plan and act on that
Suggestions for improvement:  To sustain and push excellence, consider:  1. Reinforcing explicit, universal guidelines ou examination criteria to push understanding from a 2. Continuing to offer structured, proactive guida work, ensuring timely updates to any new require 3. Preserving the already strong support and conducting periodic reviews of guides, labs, and aligned with student needs.  4. Maintaining a focus on pacing and workload preserve the high level of perceived manageabilisteps will help consolidate strengths while address for further perfection.  Suggestions for improvement:  To bring graduation time closer to the 4-semeste 1. Conducting a cohort analysis to pinpoint comandatory courses, capstone/thesis milestones, and adjusting prerequisites or course scheduling a 2. Introducing accelerated tracks or the option intensive mini-courses to shorten time-to-degree.	4.87 to 5 ance in all stages of thesis ments or expectations. d resource provision by programs to keep them d balance in seminars to try and satisfaction. These sing the small opportunity or target, consider: mmon delay points (e.g., or mandatory seminars) accordingly. to take summer terms or	



3. Implementing proactive student progress monitoring with early interventions (academic advising, milestone reminders, and additional support for research planning).

### 6. Other Evaluation (if any)

(e.g., independent reviewer, program advisory committee, and stakeholders (e.g., faculty members, alumni, and employers)

## **Alumni Survey**

Evaluation method: Google form	Date: June 2025	Number of Participants: 4 out of 4
Summary of Evaluator Rev	view	Program Response
• The program demonstrates strong align goals and excellent preparation for the students rated program awareness highly mission alignment (Q1 = 5.00, 100%) and and ethical preparation for the profession 5.00, 100%). These results indicate concepts and effective emphasis on professions.	e job market. Notably, y, with perfect scores for top marks for knowledge n (Q7 = 5.00, 100%; Q8 = lear communication of	Discuss the improvement plan and act on that
• Several aspects show room for enhancen student support and facilities. Acade registration (Q3 = 4.25, 85%) and incorport into future plans (Q4 = 4.25, 85%) sustrengthen guidance and responsiveness. updated computer labs (Q16 = 3.25, 65% 3.50, 70%), and overall extracurricular spalso indicate gaps between needs and available.	demic advising before rating graduate feedback uggest opportunities to Student facilities such as b), health services (Q18 = paces (Q15 = 3.50, 70%)	Discuss the improvement plan and act on that
Suggestions for development:  To address these gaps, consider:  1. Expanding and formalizing academic advising ensure timely incorporation of graduate input (Q2 2. Investing in critical facilities—upgrading computant extracurricular spaces—to raise satisfaction its. Maintaining and further enhancing positive support and fairness (Q10–Q14) to sustain high promotioning overall facilities to ensure a measurement.	3–Q4) uter labs, health services, n Q15–Q19 experiences in guiding perceived support, while	Discuss the improvement plan and act on that



4. Continue to promote program awareness and ethical preparation while exploring scalable ways to improve facilities and health resources to lift overall satisfaction beyond the current 4.5 average (Q21).

## **Employer Perception Survey**

Evaluation method: Google form		Date: Date: June 2025	Number of Participants: 1 out of 1
	Summary of Evaluator R	Program Response	
Streng	The survey indicates excellence as Respondents rated virtually all items at highlighting strong technical educa national-context discipline awareness, communication, problem-solving, data Additionally, leaders' skills, loyalty to the and critical thinking, creativity, adaptate and safety awareness are all perceived graduates are highly prepared for the wareness.	Discuss the improvement plan and taken action on that	
Points	Areas for improvement: While overall rareas could benefit from deeper emphaperformance. Although not evident in 5.00), ongoing monitoring of English lareal-world applicability of theory-to-should be sustained to ensure correquirements evolve. Greater attention practices, industry partnerships, and employers could help keep the progrexpectations over time.	Discuss the improvement plan and taken action on that	
Sugge	stions for development:		Discuss the
• 1.	To build on the strong foundation, cons Formalizing periodic employer-informe skill mappings, ensuring ongoing alignm Expanding opportunities for internship	d updates to curricula and ent with industry needs.	improvement plan and taken action on that
3.	industry projects to reinforce practical Q8)  Maintaining and enhancing resources so labs and professional development continuous learning (Q17, Q16).	application of theory (Q7, uch as up-to-date computer	

4. Establishing a structured employer advisory board to capture evolving needs, track graduate outcomes, and strengthen a feedback loop for program improvements (Q26).

These steps can sustain excellence and further increase graduate employability.

## **Faculty Satisfaction Survey**

Evaluation method: Google form	Date: May 2024	Number of Participants: 11
Summary of Evaluato	Program Response	
<ul> <li>The faculty report strong alignment with institutional goals and solid engagement in planning and development. Notably, items related to involvement in academic planning (Q1 4.5, 89%), course/program development (Q2 4.5, 91%), and awareness of university/college/program visions (Q3–Q5 all around 4.8) indicate a highly participatory culture and clear directional clarity. Administration also scores well on consensus-building and supporting professional development (Q8 4.8, 95%; Q9 3.9 is a relative dip; Q10 4.5, 89%), while teaching and student support show strong classroom readiness, with well-equipped classrooms (Q17 4.7, 94%) and adequate class/group sizes (Q16 4.4, 88%).</li> </ul>		Discuss the improvement plan and taken action on that
<ul> <li>Several domains reveal meaningful gap services for students and teaching relibrary access (Q15 3.5, 71%), stude 69%), and timely student work submiss that could affect teaching effective appear constrained, with funding and low (Q26 3.1, 62%; Q27 3.2, 65%; Q2 digital/library infrastructure with mixe 83%).</li> </ul>	Discuss the improvement plan and taken action on that	
Suggestions for development:  To elevate overall satisfaction, focus on:  1. Strengthening library and multilingual or English-support resources to boost student readiness (Q20) and research literature access (Q29).  2. Expanding research funding, time allocations, and physical resources to accelerate scholarly work (Q26–Q28).  3. Enhancing IT infrastructure and security tools while improving portal usability and staff tech support (Q35–Q41).  4. Maintaining transparent, fair processes in promotions and annual reviews while preserving high levels of faculty involvement in planning (Q1–Q8, Q31–Q34).		Discuss the improvement plan and taken action on that

Implementing targeted investments in these areas can sustain strengths and address the most impactful gaps identified by the faculty.

## **Students Experience Survey**

Evaluation method: Google form	Date: May 2024	out of 5	
Summary of Evaluato	Program Response		
• The survey indicates strong overal learning environment. Students information before enrollment (Q1 orientation (Q2 = 4.8, 95%), along advice (Q3 = 4.5, 90%). Enrollment 4.8, 95%), and faculty engagement 90%; Q13 = 5.0, 100%), with course personal expression (Q14 = 4.5, 90%) and problem-solving abilities (Q15 are valued for future careers communication of results is improved.	Discuss the improvement plan and taken action on that		
• Some facilities and resources sl Library openness and accessibility 75%), as could spaces for e accommodations (Q10 = 3.8, 7) observances). Computing facilities classroom comfort (Q5 = 4.3, improvements. While most learn consistency across learning environs study spaces would support a broad	Discuss the improvement plan and taken action on that		
Suggestions for development:  To sustain and elevate student experience, co  1. Extending library hours and increasing above 80%.  2. Investing in upgraded computing labs boost Q6 and Q5  3. Maintaining the high standard of facul programs that further encourage students.	g access to materials to push Q9 and more flexible study spaces to ty engagement while introducing	Discuss the improvement plan and taken action on that	

4. Ensuring comprehensive support for extracurricular and religious observances integrates with campus life (address Q10 and Q11). These steps can preserve the strengths while addressing the identified gaps in facilities and accessibility.

## **C. Program Key Performance Indicators (KPIs)**

Including the key performance indicators required by the NCAAA.

No	KPI	Targeted Value	Internal Benchmark	Actual Value	Analysis	New Target
1	Students' Evaluation of Quality of Learning Experience in the Program	4.5	4.8	4.3	unachieved	4.35
2	Students' evaluation of the quality of the courses	4.6	4.6	5	achieved	5
3	Students' evaluation of the quality of academic supervision	4.6	4.9	4.98	achieved	5
4	Average time for students' graduation	5 semesters	4 semesters	4.6~5 semesters	achieved	4 semesters
5	Rate of students dropping out of the program	0%	0%	0%	achieved	0%
6	Employers' evaluation of the program graduates' competency	4.3	4.5	5	achieved	5
7	Students' satisfaction with services provided	4.3	4.4	4.21	unachieved	4.3
8	Ratio of students to faculty members	5:1	2:1	2:1	achieved	2:1
9	Percentage of publications of faculty members	100%	77%	100%	achieved	100%
10	Rate of published research per faculty member	8:1	8:1	9:1	achieved	10:1
11	Citations rate in refereed journals per faculty members	14:1	13:1	24:1	achieved	25:1



<sup>\*</sup>Attach independent reviewer's report and stakeholders' survey reports (if any).

No	КРІ	Targeted Value	Internal Benchmark	Actual Value	Analysis	New Target
12	Percentage of students'	25% journal	33%	50%	achieved	51%
12	publication	20% conference	11%	0%	unachieved	20%
12	Number of patents,  innovative products, and awards of excellence	1 (Patents &innovative products)	0	0	unachieved	1
13		3( National & international excellence awards)	2	0	unachieved	3

#### - Comments on the Program KPIs and Benchmarks results:

The KPIs collectively offer a comprehensive view of program performance, covering learning outcomes, process efficiency, student support, research activity, and stakeholder engagement. Several indicators demonstrate strong alignment with strategic goals: high thesis guidelines clarity and consistent seminar pacing (KPI 2/3), timely graduation trends (KPI 4), robust student retention (KPI 5), excellent employability and industry alignment (KPI 6), and a demonstrated research culture (KPI 9–11). The inclusion of both quantitative targets (e.g., zero dropout in KPI 5) and qualitative considerations (e.g., campus life improvements in KPI 7) enables a balanced assessment that can guide resource allocation, curriculum refinement, and program development. To sustain and elevate performance, a structured action plan with clear ownership and timelines for each KPI area will be implemented. For KPIs with identified gaps (e.g., study materials, field experiences, facilities, and campus life in KPI 1 and the thesis-related KPI 2/3), responsibilities to specific units (Curriculum/Academics, Field/Industry Partnerships, Facilities, Student Services) will be assigned with progress reviews and resource adjustments as needed.

For KPI 12 and KPI 13, a program lead to drive patent and award activity needs to be determined. Keep on Integrating regular data reviews, stakeholder feedback loops, and transparent reporting to ensure that improvements are data-driven, sustainable, and aligned with broader strategic goals. Compared with the internal benchmark, almost of KPIs are improved. More details are reported in KPIs report 2024-2025.



## D. Challenges and difficulties encountered by the program (if any)

Teaching	<ul> <li>Identify bottlenecks in course sequencing and milestones.</li> <li>Introduce accelerated tracks as summer courses.</li> <li>Formalize employer-informed updates to curricula.</li> </ul>
Assessment	<ul> <li>Use exit surveys for borderline cases; tailor targeted support for high-risk groups.</li> </ul>
Guidance and counseling	<ul> <li>Monitor engagement indicators (as completion rates, advising,).</li> </ul>
Learning Resources	<ul> <li>Expand digital access and up-to-date content for study materials and library resources.</li> <li>Upgrade facilities (equipment, seating) and increase computing resources (workstations, licenses, remote access).</li> </ul>
Faculty	<ul> <li>Improve campus-life inclusivity by surveying student interests for extracurricular offerings and optimizing space for religious observances.</li> </ul>
Research Activities/thesis supervision	<ul> <li>Establish guidelines detailing thesis levels and examination criteria.</li> <li>Provide structured, proactive guidance at all thesis stages.</li> <li>Encourage conference participation and paper presentations.</li> </ul>
Others	<ul> <li>Maintain up-to-date facilities and activate employer advisory board.</li> <li>Implement programs to increase patenting and awards.</li> </ul>

## E. Program development Plan

No.	Priorities for Improvement	Actions	Action Responsibility	
1	Campus Facilities	<ul> <li>Improve campus-life inclusivity by surveying student interests for extracurricular offerings and optimizing space for religious observances.</li> </ul>	Advising and Activity Committees	
2	Thesis Related Improvement and Conferences	<ul> <li>Establish guidelines detailing thesis levels and examination criteria.</li> <li>Provide structured, proactive guidance at all thesis stages.</li> <li>Encourage conference participation and paper presentations.</li> </ul>	Graduate Studies Committee & Supervisors	
3	Research/Industry Alignment	<ul> <li>Maintain up-to-date facilities and activate employer advisory board.</li> <li>Implement programs to increase patenting and awards.</li> </ul>	Research & Innovation; Committee, employer advisory committee and Supervisors	

<sup>\*</sup>Attach any unachieved improvement plans from previous report.



<sup>\*\*</sup> The annual program report should be discussed and approved by department council



## F. Approval of Annual Program Report

COUNCIL / COMMITTEE	
REFERENCE NO.	PSCI2515
DATE:	Thursday 4/9/2025

**Head of the department** 

**Dr. Hussain Alathlawi** 

