

DARB-Business Program Goals, KPIs and Initiatives

Goal #	College Goals	Program Goals	KPIs	Initiatives	Target Benchmark 2023	Actual Benchmark
UCDB-1	Improving infrastructure of College	UCDB-BA-01 Provide a comprehensive and optimal education based on facilities and services in the department	1-The ratio of students to the laboratories number of	Plan for the management of halls and laboratories	Ratio of students to the computer equipment is 1:1	Number of students to number of laboratories required is 13:1 Ratio of students to the computer equipment is 1:1
UCD3-2	Improving Academic programs		2- Average number of students in the class.	Support Services Improvement Plan Initiative	NEW version Practical Software For" applied Statistics"	NEW version of the Practical Software For" applied Statistics"
			3- Satisfaction with the offered services and facilities.	Measuring beneficiary satisfaction with support services	4.4	4.33
UCDB-3	Improving college governance system	Improving PROGRAM governance system	Percentage of awareness of rights and duties	.Initiatives to educate the public about rights and duties	82%	80%
UCDB-4	Improving the human competencies	Professional development of Program faculty members	The average of the number of the professional	Faculties professional development initiative	32	30

			development hours completed by faculty members			
			The percentage of faculty members 'satisfaction with the professional development		100%	100%
UCDB-5	Developing Support system for Scientific Research	UCDB-BA-06 Encouraging faculty members and students and involving them in innovative and multi-specialized research in mathematics	Satisfaction of faculty and staff with support services	1. Faculty satisfaction survey initiative	4.5	4.4
UCDB-6	Improving Students' experience	UCDB-BA-02 Take advantage of the IT structure in the college and strengthen it in the department	The students' evaluation of the quality of learning in the programs	1. Developing initiative based on SES report. 2-initiatives from the survey improvement plan	3.8	3.75
				2. Teaching and Learning Unit initiatives Development of quality training courses for optimal use of electronic platforms		
			The students' satisfaction with the learning resources	1. Increasing books in the digital library. Providing courses and curricula on the Blackboard platform		

			The students' with the satisfaction provided services	1. Facilities and services initiative based on SES survey.(official request)	4	3.84
UCD B-7	Improving efficiency of Learning outcomes	UC DB-BA-05 Improving the efficiency of the graduates of the department	Results of standard and professional tests	Offering courses to develop the skills of graduates or about to graduate	10%	0%
			Percentage of graduates with jobs	Providing professional guidance, technical support and experience to graduates before joining the labour market Seeking to provide vocational courses and practical training to the students of the department		
			Graduate enrolment rate in the graduate program	Developing female students' software skills Development of educational and research structure Developing female students' research skills	1%	0%
UCD B-8	Encouraging Community Services	UC DB-BA-10 Developing the role of the department in the service of the community	Number of volunteer hours performed by female students in the department	Encouraging and motivating students and members to serve the community	3-5	0
			Satisfaction of beneficiaries with community services			
			Number of volunteer hours performed by faculty members in the department			
			Number of community programs and initiatives	Introducing the program through social media and the department's website Introducing the program to pre-university students	2	0