

## Strategic Plan of Mathematics Department in Al-Darb University College

Goal card			Implementation mechanism within the college			
The Goal Number	The Goal Name	Strategic alignment	Responsible for implementation	Key Performance Indicators	Evidence	Benchmark
JU01	Infrastructure development	<b>The Goals of the College:</b>	Laboratories Committee  Security and Safety Unit	The ratio of students to the number of laboratories	Statistic	The ratio of students to the number of laboratories recommended by quality standard for each major.
		<ul style="list-style-type: none"> <li>Preparing laboratories and facilities related to the activities and services provided in an appropriate manner and in line with the standards of education quality.</li> </ul>				
		<ul style="list-style-type: none"> <li>Conducting workshops on</li> </ul>		workshops submitted by	Reports on the number	

		<p>safety procedures that must be available in buildings, such as: Training on the evacuation plan and emergency exits</p>	<p><b>Planning unit</b></p> <p>* (each member is responsible for a department of the college's departments or a unit of the college's units and is responsible for submitting the results of the questionnaire prepared by the planning unit to measure the beneficiaries' satisfaction with services and facilities</p>	<p>the Security and Safety Unit</p> <p>The average of faculty members and beneficiaries satisfied with services and facilities</p>	<p>of workshops provided</p> <p>Report on a questionnaire measuring members' satisfaction Teaching staff and beneficiaries of services and facilities on a scale of 1-5</p>	<p>From 2-3 workshops per year</p> <p>Average satisfaction of the beneficiaries should be 3 points of 5</p>
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<b>Description of the Goal</b>
Developing the infrastructure of the college to be compatible with the standards of quality education, such as providing suitable spaces for students and faculty members. And equipping laboratories for various specialties and facilities for student activities in addition to developing the services provided within the educational environment, which include transportation, nutrition, and other services.

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JU02	Developing the IT infrastructure	The Goals of the college	E-learning unit	<p>Number of workshops provided on E-Learning and Distance Education</p> <p>Number of curricula available in the digital version</p>	<p>Report on the number of workshops</p> <p>Statistic</p>	<p>3-4 workshops during the term</p> <p>The number of curricula available in digital copy in each program is more than 50% of the total number of curricula</p>
		<ul style="list-style-type: none"> <li>Intensifying training workshops in the field of e-learning for members and students to improve the quality of e-learning</li> </ul>				
		<ul style="list-style-type: none"> <li>Provide curricula and references in digital copy.</li> </ul>				

<b>Description of the Goal</b>
<p>The goal seeks to activate and exploit technology, provide the necessary technical environment, ensure its effectiveness in use, and support the integration of data in its digital framework to serve the educational and administrative process ..</p> <p>Example: Curricula and programs available in a digital version, the transformation of digital transactions in administrative processes.</p>

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JU04	Improving human capabilities.	<b>The Goals of the College:</b>			<b>Statistic</b>	
		Intensifying the number of professional development hours, which includes the attendance of faculty and staff to courses, conferences and workshops that contribute to raising their efficiency and developing their abilities and skills.	<p>Planning Unit ( Each member is responsible for a department of the college and is responsible for providing statistical results)</p> <p>Planning unit (each member is responsible for a department of the college and is responsible for submitting the results of the questionnaire)</p>	<p>Average number of professional development hours completed by faculty members</p> <p>The percentage of faculty members 'satisfaction with professional development</p>	<p>Report of all courses, conferences and workshops that faculty members have attended</p> <p>- <b>questionnaire</b> The result of a questionnaire (prepared by the members of the Planning Unit that measures the average satisfaction of faculty members, containing a scale of 1-5</p>	<p>Average number of hour should be from 3-4 hours per member</p> <p>2-3 workshops, courses or conferences attended by a faculty member during the year</p> <p>Average faculty satisfaction should be 3-out of 5</p>

<b>Description of the Goal</b>
This goal seeks to improve human competencies in the college by developing the skills and capabilities of the college's employees using methods inspired by the best international practices and appreciating their efforts and achievements.

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JU05	Improving academic programs	The Goals of the College	Academic Advising Unit	The percentage of female students graduating in the specified period.	Statistic	The average of graduates in the specified period is 50% of the number of students.
		<ul style="list-style-type: none"> <li>Raise the percentage of female students' graduation within the specified period</li> </ul>				
		<ul style="list-style-type: none"> <li>Approval of training programs (courses and workshops) to enhance students' communication skills and search for training opportunities for students outside and inside the college</li> </ul>				
		<ul style="list-style-type: none"> <li>Adjusting the ideal ratios of students to faculty members according to the</li> </ul>		Training programs of workshops and courses	Report of the number of workshops and training courses	3-5 workshops during the year



		standards of colleges and majors	Planning Unit (each member is responsible for a department of the college and is responsible for submitting a report on the statistical results)	The ratio of the number of students to the number of faculty members	Statistic	The ratio of students to faculty members 1:30 Meaning, every 30 students has a faculty member.
<b>Description of the Goal</b> This goal focuses on developing academic programs through methods of teaching and learning and developing complex skills such as critical thinking, understanding, discussion, analysis, conclusion, and working on developing traditional evaluation methods.						

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JU06	Development of administrative processes	<b>The Goals of the College:</b>	Planning unit (Submit a report on the number of training courses and workshops attended by administrators inside and outside the college)	Number of workshops and training programs attended by technical and administrative employees participating in professional development activities during the year.	Reports of workshops and training courses.  Statistic	2-3 workshops, training courses, and professional development activities for each employee.
		Urging employees to attend professional training programs and courses for administrative cadres to develop and improve the professional skills and capabilities of the technical and administrative staff supporting to keep pace with recent developments and the development of				



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JU07	Increase and support scientific research and innovation	<b>The Goals of the College:</b>				
		Increase scientific innovation and entrepreneurship and spread the culture of the importance of innovation in the college	Innovation and Entrepreneurship Unit	Workshops	Report of the number of workshops submitted by the innovation unit	From 4-5 workshops per year
		support for innovation and entrepreneurship projects submitted by students	Innovation and Entrepreneurship Unit	Entrepreneurship projects and innovations submitted by students	Report on the number of projects and innovations	5-6 projects and innovations per year
		Increasing joint research between faculty members and related programs across the university and	Scientific Research Unit	Researches  Workshops	Report on the number of	3-6 research submitted during the year

		between research institutes	Scientific Research Unit		published research	3-4 workshops
		Presenting workshops to spread awareness of the importance of scientific research in the college			Report on the number Of workshops	
<b>Description of the Goal</b>						
This goal seeks to increase the college's support for scientific research and innovation by providing appropriate financial and human resources, promoting the spread of a culture of innovation and supporting creative ideas.						

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JU10	Improving students' experience	The Goals of the College:				
		<ul style="list-style-type: none"> <li>• Increase the number of extracurricular activities</li> </ul>	Activity unit	Number of activities	Report on the number of activities	4-5 extra-curricular activities during the year
		<ul style="list-style-type: none"> <li>• Provide workshops and advisory and advisory sessions on the level of students' achievement</li> </ul>	Academic Advising Unit	Number of workshops	Report on the number Of workshops	5-6 workshops
		<ul style="list-style-type: none"> <li>• Providing orientation sessions for newly</li> </ul>	Academic Advising Unit	The percentage of students who benefit from the guidance week	Indicative week report	The percentage of female students benefiting is more than 50% of the total

		admitted students	Training unit			number of new students
		<ul style="list-style-type: none"> <li>• Training the student on job tasks in the labor market</li> </ul>	Academic Advising Unit	Training courses and workshops	Reports of the number of training courses and workshops provided	5-6 workshops during the academic year
		<ul style="list-style-type: none"> <li>• Improving academic guidance for integrating students into the academic community</li> </ul>		Average satisfaction of the beneficiaries of the services of the Academic and Career Counseling Unit	A questionnaire (Prepared by the Academic Advising Unit, it measures the extent of students' satisfaction with the counseling services on a scale of 1-5	Average satisfaction of the beneficiaries should be 3 points of 5

<b>Description of the Goal</b>
This goal seeks to improve students' learning experience by improving educational clients, developing professional and technical skills, and raising the quality of learning outcomes.

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JU11	Improving the efficiency of university outcomes	The Goals of the College:	Alumni unit	The number of female graduates who got jobs	Report the number of female graduates who got jobs	The percentage of female students who have jobs represents 40% of the total female graduates.
		<ul style="list-style-type: none"> <li>• Employment of graduates and their enrollment in postgraduate programs</li> </ul>		The number of female graduates enrolled in postgraduate studies	A report on the number of female graduates enrolled in graduate	The percentage of female students

					studies programs	enrolled in postgraduate programs is more than 10% of the total number of female graduates.
<b>Description of the Goal</b>						
This goal focuses on harmonizing the university's outputs with the needs of the labor market through several areas, such as expanding the capacity of the priority majors. And developing programs by making them focus on future skills, labor market needs, and the requirements of the fourth industrial revolution						

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JU12	Improving community service and quality of life	The Goals of the College:	Community Service Unit	The total number of volunteering hours that university education students did Number of community programs	A report of the number of volunteering hours  Reports of the number of community programs	4-5 volunteer hours  From 3-4 volunteer initiatives
		<ul style="list-style-type: none"> <li>Providing specialized volunteer opportunities with a social and economic impact</li> </ul>				



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JU13	Improving the university's ranking in the global regional rankings	The Goals of the College:	Scientific Research Unit	The total number of research published in international fields	Report on the number of published research	From 2-3 published research papers
		<ul style="list-style-type: none"> <li>Increasing scientific research published in internationally accredited scientific journals.</li> </ul>				
<b>Description of the Goal</b> This goal deals with an important aspect of the educational system, which is raising the university's ranking in the global and local rankings, as the best five universities in the Kingdom of Saudi Arabia and within the best two hundred universities in the world by preparing them to enter advanced classifications with internationally recognized evaluation standards.						