

Strategic plan of the Biology program

Goal card			Implementation mechanism within the department			
The Goal Number	The Goal Name	Strategic alignment		Responsible for implementation	Key Performance Indicators	Benchmark
JU01	Infrastructure development	The Goals of the college	Goal of the program			
		Preparing laboratories and facilities related to the activities and services provided in an appropriate manner and in line with the	<p>Building new laboratory capacity versus the re-organization of existing services</p> <p>Coordinating laboratories within the department in a way that ensures the greatest possible benefit for the student</p>	<p>Laboratories Committee</p> <p>Security and Safety Unit</p>	<p>Percentage of achieved indicators of the program operational plan objectives</p> <p>The ratio of students to the number of laboratories</p>	<p>The ratio of students to the number of laboratories recommended by quality standard for each major.</p> <p>From 2-3 workshops per year</p>

		standards of education quality			workshops submitted by the Security and Safety Unit	
		Conducting workshops on safety procedures that must be available in buildings, such as: Training on the evacuation plan and emergency exits	Make plan at our program for Conducting workshops on safety procedures and Emphasis on the need to follow the precautionary measures and the safety of laboratories for members and students		The average of faculty members and beneficiaries satisfied with services and facilities	Average satisfaction of the beneficiaries should be 3 points of 5
		work on preparing facilities for activities that include Stage and sports gym and the	Make a plan for student activities that are related internally to the college and externally to the community			

		services provided include nutrition				
Description of the Goal						
Developing the infrastructure of the college to be compatible with the standards of quality education, such as providing suitable spaces for students and faculty members. And equipping laboratories for various specialties and facilities for student activities in addition to developing the services provided within the educational environment, which include transportation, nutrition and other services						

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JU02	Developing the IT	The Goals of the college	Goal of the department			

	infrastructure	<p>Intensifying training workshops in the field of e-learning for members and students to improve the quality of e-learning</p>	<p>Making an operational plan to train members to use sites to facilitate the educational process and deliver it in an innovative and accessible way to students</p> <p>Implementation of training workshops for female students in the department of the purpose of which is how to deal with e-learning to increase achievement and how students participate in presenting presentations of some study materials</p>	<p>E-learning unit</p> <p>E-learning unit</p>	<p>Graduates' employability and enrolment in postgraduate programs</p> <p>Average number of students in the class</p> <p>Employers' evaluation of the program graduates proficiency</p> <p>Number of workshops provided on E-Learning and Distance Education</p> <p>Number of curricula</p>	<p>1-2 workshops during the term</p> <p>The number of curricula available in digital copy in each program is more than 50% of the total number of curricula</p>
		<ul style="list-style-type: none"> • Provide curricula and references in digital copy 	<p>All member add the curricula and references in digital copy and giving workshops on how to benefit from the electronic copies uploaded to students</p>			

Description of the Goal			available in the digital version	
<p>The goal seeks to activate and exploit technology, provide the necessary technical environment, ensure its effectiveness in use, and support the integration of data in its digital framework to serve the educational and administrative process. Example: Curricula and programs available in a digital version, the transformation of digital transactions in administrative processes</p>				

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JU04	Improving human capabilities.	The Goals of the college	Goal of the department	Planning Unit	Ratio of students to teaching staff Percentage of teaching staff distribution Average number of professional development hours completed by faculty members	Average number of hour should be from 3-4 hours per member 2-3 workshops, courses or conferences attended by a faculty member during the year Average faculty satisfaction should be 3-out of 5
		Intensifying the number of professional development hours, which includes the attendance of faculty and staff to courses, conferences and workshops that contribute to raising their efficiency and developing their abilities and skills.	Providing places for research in which the member can conduct research that will benefit him and develop the spirit of development within him Encouraging members to attend workshops and conferences inside and outside the college.			
Description of the Goal						
This goal seeks to improve human competencies in the college by developing the skills and capabilities of the college's employees using methods inspired by the best international practices and appreciating their efforts and achievements.					The percentage of faculty members' satisfaction with professional development Proportion of teaching staff leaving the program	

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JU05	Improving academic programs	The Goals of the college	Goal of the department	Academic Advising Unit	Training programs of workshops and courses	2-3 workshops during the year
		<ul style="list-style-type: none"> Raise the percentage of female students' graduation within the specified period 				
		Approval of training programs (courses and	Encouraging student to seek training opportunities in health care			

		workshop s) to enhance students' communic ation skills and search for training opportunit ies for students outside and inside the college	facilities during vacations and show them the proper means of communication.			
		Adjustin g the ideal ratios of students to faculty members accordin g to the standard s of colleges				

		and majors				
Description of the Goal						
This goal focuses on developing academic programs through methods of teaching and learning and developing complex skills such as critical thinking, understanding, discussion, analysis, conclusion, and working on developing traditional evaluation methods.						

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				implementation	Indicators	
JU06	Development of administrative processes	The Goals of the college	The Goals of the department	Planning unit	Rate of published research per faculty member	2-3 workshops, training courses, and professional development activities for each employee.
		Urging employees to attend professional training programs and courses for administrative cadres to develop and improve the professional skills and capabilities of the technical and administrative	Encouraging employees to attend workshops and conferences inside and outside the college.			
					Number of workshops and	

		<p>tive staff supporting to keep pace with recent developments And the development of administrative processes</p>			<p>training programs attended by technical and administrative employees participating in professional development</p>	
Description of the Goal						

<p>This goal works to develop the mechanisms of administrative processes and services provided to all beneficiaries and the standards for those processes and services to ensure the efficiency of the college's performance by increasing the tasks of value for each process.</p>			<p>activities during the year</p> <p>Average number of training hours for college administrative staff</p> <p>The percentage of employees' satisfaction with their profession</p>	
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JU07	Increase and support scientific research and innovation	The Goals of the college	The Goals of the department	Innovation and Entrepreneurship Unit	Satisfaction of beneficiaries with the learning resources Workshops	From 4-5 workshops per year
		Increase scientific innovation and entrepreneurship and spread the culture of the importance of innovation	Increase scientific innovation and entrepreneurship in the department			

		in the college		Scientific Research Unit	Researches	3-6 research submitted during the year
		support for innovation and entrepreneurship projects submitted by students		Scientific Research Unit	Workshops	3-4 workshops
		Increasing joint research between faculty members and related programs across the university and between research institutes	Encourage the joint research between faculty members.			

		Presenting workshops to spread awareness of the importance of scientific research in the college	Presenting workshops about the importance of scientific research in the department			
Description of the Goal						
This goal seeks to increase the college's support for scientific research and innovation by providing appropriate financial and human resources, promoting the spread of a culture of innovation and supporting creative ideas						

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JU10	Improving students' experience	The Goals of the college	Goal of the department	Activity unit	Number of activities	4-5 extra-curricular activities during the year The percentage of female students benefiting is more than 50% of the total number of new students 5-6 meetings during the academic year
		Increase the number of extracurricular activities	Encourage participating in extracurricular activities within the department			
		Provide workshops and advisory and advisory sessions on		Academic Advising Unit	The percentage of students who benefit	

		the level of students' achievement		Academic Advising Unit	from the guidance week	Average satisfaction of the beneficiaries of the services of the Academic and Career Counseling Unit
		Providing orientation sessions for newly admitted students	Providing orientation sessions for new students in the department			
		Training the student on job tasks in the labor market				
		Improving academic guidance for integrating students into the academic community	Emphasize on the importance of academic advisory and providing students with the help they			

			need to fulfill their academic goals.			
Description of the Goal						
This goal seeks to improve students' learning experience by improving educational clients, developing professional and technical skills, and raising the quality of learning outcomes.						

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JU13	Improving the university's ranking in the global regional rankings	The Goals of the college	The Goals of the department	Scientific Research Unit	The total number of research published in international fields	From 2-3 published research papers per faculty
Description of the Goal		Increasing scientific research published in internationally accredited scientific journals	Encouraging faculty of the department to participate more in scientific research and publication in internationally accredited scientific journals			
This goal deals with an important aspect of the educational system, which is raising the university's ranking in the global and local rankings, as the best five universities in the Kingdom of Saudi Arabia and within the best two hundred universities in the world by preparing them to enter advanced classifications with internationally recognized evaluation standards.						