



**Doctor of Pharmacy (PharmD)**

**Program Strategic & Action Plan  
Achievement Indicators - 2021**

**College of Pharmacy, Jazan University**



# Program Strategic & Action Plan

## Achievement Indicators

The current document details the achievement of the Program Strategic Plan of the Doctor of Pharmacy (PharmD) program at College of Pharmacy, Jazan University. The achievement status is based on the implementation of the strategies after formulation of the strategic plan. The implementation is done under the supervision of the Dean, Vice Deans and the Head of the Departments. We followed a multidisciplinary and integrated approach with active involvement of all stakeholders (students, staff members, alumni and employers).

Monitoring and follow-up of the changes and progress is done to ensure that implementation is in line with the initiatives charted down in the strategic plan. More so, evaluating the strategic plan ensures the validity of the strategic plan over a defined time frame. It also takes into account the internal and external factors and the effectiveness of the strategic plan in achieving the planned outcomes.

### Strategic Planning Committee

1.	Dr. Abdulkarim M. Meraya (Dean)	Chairman
2.	Dr. Osama Madkhali (Vice Dean – R&D)	Secretary
3.	Dr. Saad Alqahtani	Member
4.	Dr. Saeed Alshahrani	Member
5.	Dr. Mohammed Hadi Sultan	Member
6.	Dr. Asim Najmi	Member

# STRATEGIC PLAN – ACHIEVEMENT INDICATORS


































Completed & Ongoing	Completed	Partially Completed	Not Completed	Removed
<i>Indicators used throughout this document to indicate status of achievement of each initiative</i>				

Program Goal	Strategic Goal	Objectives	Initiatives	2019	2020	2021
Establish student-centered learning and academic environment	Optimize student learning and academic performance	1.1. Review and update the curriculum of Pharm.D program to meet the requirements of Kingdom's Vision 2030	<ul style="list-style-type: none"> <li>Establish a Pharm.D program curriculum committee comprising of members from all academic departments to process improvement of current curriculum.</li> </ul>			
			<ul style="list-style-type: none"> <li>Activate the Pharm.D program curriculum committee members to be conversant to Kingdom's Vision 2030, especially for high education and promising jobs for competent pharmacists</li> </ul>			
			<ul style="list-style-type: none"> <li>Involve important external stakeholders to improve the Pharm D program's curriculum</li> </ul>			
		1.2. Evaluate the current teaching and learning environment of the PharmD program	<ul style="list-style-type: none"> <li>Review the information about the proper teaching and learning environment of national and international Pharm.D schools.</li> </ul>			
			<ul style="list-style-type: none"> <li>Update the current teaching and learning environment to meet the international standards</li> </ul>			
		1.3. Promote standard evidence-based practices in teaching and learning.	<ul style="list-style-type: none"> <li>Conduct workshops on regular basis about standard evidence-based practices in teaching and learning for the academic staff</li> </ul>			
		1.4. Accelerate moral, professional and intellectual development of students	<ul style="list-style-type: none"> <li>Evaluate the currently used technologies for teaching and training and supporting the administrative work based on the updated technologies</li> </ul>			
















Completed & Ongoing	Completed	Partially Completed	Not Completed	Removed

			<ul style="list-style-type: none"> <li>Regularly conduct workshops to improve the professional and interpersonal skills of Pharm.D students</li> </ul>			
		1.5. Prepare students to be able to work in promising jobs at different related sectors	<ul style="list-style-type: none"> <li>Extend and improve the current internship plan to cover most of the roles indifferent sectors such as hospitals, community pharmacy, academia &amp; pharmaceutical industries.</li> </ul>			
			<ul style="list-style-type: none"> <li>Organize a series of visits for students to related organizations and health sector</li> </ul>			
Practice patient-centered approach in providing comprehensive medication management	Develop an effective practice of pharmacy	.1. Prepare the students to be leader in patient-centered practice of pharmacy by providing them high quality education & training of clinical pharmacy	<ul style="list-style-type: none"> <li>Implement an intensive training program for students in the hospital rotations with special emphasis on improving their inter- personal and communication skills, in order to provide hands on training to them and be better equipped for patient-centered practice of pharmacy</li> </ul>			
		.2. Establish the connection between the knowledge and practice of clinical pharmacy	<ul style="list-style-type: none"> <li>Expand the current student training rotations to provide a proper platform to cover the acquired theoretical knowledge from the program</li> </ul>			
			<ul style="list-style-type: none"> <li>Develop a proper method to select well trained preceptors in training places.</li> </ul>			
Participate in program-related community services	Enhance the participation in community services	Align the faculty community services with the public service mission of Jazan University and Kingdom's Vision 2030	<ul style="list-style-type: none"> <li>Conduct a survey on the actual need and presently applicable pharmaceutical services for the community in Jazan</li> </ul>			
			<ul style="list-style-type: none"> <li>Prepare proposals for all pharmaceutical services that can be organized by the members of the faculty</li> </ul>			
			<ul style="list-style-type: none"> <li>Contact with the relevant authorities to negotiate with regional or national sponsors to support the activities.</li> </ul>			
		3.2 Enhance the participation of students and/or faculty in the community health care services and professional organizations	<ul style="list-style-type: none"> <li>Encourage the participation of students and/or faculty in the community health care services and professional organizations</li> </ul>			

Completed & Ongoing	Completed	Partially Completed	Not Completed	Removed

Enhance scientific research skills	Establish distinguished research	4.1 Develop a policy that encourages the staff members to involve in research	<ul style="list-style-type: none"> <li>Improve the staff evaluation model to consider the research activities as one of the main standards</li> </ul>			
			<ul style="list-style-type: none"> <li>Establish multidisciplinary research laboratories to support the members of all department</li> </ul>			
			<ul style="list-style-type: none"> <li>Urge all academic staff members to participate in seeking official research grants</li> </ul>			
			<ul style="list-style-type: none"> <li>Reward the researchers in a fair competition research environment based on the number of publications per year in ISI journals and their impact factors.</li> </ul>			
			<ul style="list-style-type: none"> <li>Provide recognition to individuals for high quality research by issuing an honorary certificate of the “Researcher of the Year”</li> </ul>			
		4.2. Increase student engagement in research activities through student project and future scientist programs	<ul style="list-style-type: none"> <li>Improve the involvement of students in research activities across different departments.</li> </ul>			
			<ul style="list-style-type: none"> <li>Increase the number of participating students to be at least five in each project for future scientist program</li> </ul>			
		4.3 Conduct conferences, workshops, symposia, and training programs in the field of pharmaceutical sciences and health	<ul style="list-style-type: none"> <li>Identify the medical and research areas for pharmacists and design programs and contribute to continuous professional development</li> </ul>			
			<ul style="list-style-type: none"> <li>Get approvals from Saudi Commission for Health Specialties to accredit the activities</li> </ul>			
			<ul style="list-style-type: none"> <li>Conduct and/or participate in conferences, workshops, symposia, and training programs in the field of pharmaceutical science.</li> </ul>			
Practice patient-centered approach in providing comprehensive	Prepare graduates to provide comprehensive medication	Training of interns to provide patient care as contributing members of interprofessional healthcare team	<ul style="list-style-type: none"> <li>Conduct orientation of students prior to start of the internship about the training process and their role with in inter professional health care teams</li> </ul>			

				
Completed & Ongoing	Completed	Partially Completed	Not Completed	Removed

medication management	management using a patient-centered approach within inter-professional health care teams		<ul style="list-style-type: none"> <li>Tailor the evaluation criteria for the internship students to assess their attitude towards the patients and health care professionals</li> </ul>			
			<ul style="list-style-type: none"> <li>Collaborate with field supervisors to train students in various internship rotations to evaluate their clinical skills.</li> </ul>			
			<ul style="list-style-type: none"> <li>Conduct survey on student evaluation on the quality of their internship experience</li> </ul>			
Promote ethical practices with honesty, trust, and respect with patients and other healthcare professionals	Develop ethical practices with honesty, trust, and respect	6.1. Promote the commitment to the ethics of pharmacy profession	<ul style="list-style-type: none"> <li>Update the pharmacy regulation and ethics course to ensure that ethical values are well addressed.</li> </ul>			
			<ul style="list-style-type: none"> <li>Evaluate students during internship rotation based on their interaction with patients while following pharmacy laws and ethics</li> </ul>			

				
Completed & Ongoing	Completed	Partially Completed	Not Completed	Removed

## Year-wise Achievement of Strategic Plan

Year	Total Tasks	Completed	Completed & ongoing	Partially completed	Not completed	Removed	Percentage (%) Achievement
2019	33	5	23	0	5	0	84.85
2020	29	2	21	1*	5	4	82.75
2021	29	2	23	0	4	4	86.20

*\*Partially completed tasks have been included for calculation of achievement.*

				
Completed & Ongoing	Completed	Partially Completed	Not Completed	Removed