

Jazan University
University College in Sabya
Nursing Department

Key Performance Indicators (KPIs) 2019-2020(SABYA)

The Department of Nursing, University College at sabia is following 17 key performance indicators to demonstrate how effectively the department of nursing is achieving program objectives. The department of Nursing use KPIs at different levels to evaluate their success.

The college has been contacted at Al-Dair University and made a benchmark comparison of performance indicators with the college's nursing department

Standards	Code	Key Performance Indicator	Actual	Target	Internal Aldayar	External	New target
-1- Mission and Goals	KPI-P-01	Percentage of achieved indicators of the program operational plan objectives	30%	40%	45%		45%
-3- Teaching and Learning	KPI-P-02	Students' Evaluation of quality of learning experience in the program	3.5	4	4.1	3.6 Najaran University	4
	KPI-P-03	Students' evaluation of the quality of the courses	4.4	4.5	3.8	3.93 Najaran University	4.7
	KPI-P-04	Completion rate	76.5%	70%	56.7%	60% P	80%
	KPI-P-05	First-year students	75%	80%	84%	65% Najaran	85%

		retention rate				University	
	KPI-P-06	Students' performance in the professional and/or national examinations	67%	70%	91.7%		80%
	KPI-P-07	Graduates' employability and enrolment in postgraduate programs	zero	50%	0%	60%E 30%post G Najaran University	80%
	KPI-P-08	Average number of students in the class	32%	30%	12		30%
-4- Students	KPI-P-09	Employers' evaluation of the program graduates proficiency	3.3	3.5	4.6		4
	KPI-P-10	Students' satisfaction with the offered services	3	3.5	3.6		4
-5- Teaching Staff	KPI-P-11	Ratio of students to teaching staff	1:26	1:20	1: 20	1:11 Najaran University	1:20
	KPI-P-12	Percentage of teaching staff distribution.	100%femal 50%master 50%PHD	60%PHD 40%Master	100% female 50% master 50% PHD	40%PHD 60%Master Princess Noura University	60%PHD 40%Master
	KPI-P-13	Proportion of teaching staff leaving the program	20%	zero	9.1%	11.11 Najaran University	Zero
	KPI-P-14	Percentage of publications of faculty	30%	50%	20%	50% Najaran University	100%

		members					
	KPI-P-15	Rate of published research per faculty member	3:10	5:10	1:5	1:5 Najaran University	1:1
	KPI-P-16	Citations rate in refereed journals per faculty member	1:10	3:10	1:10		1:1
-6- Learning Resources, Facilities, and Equipment	KPI-P-17	Satisfaction of beneficiaries with the learning resources	4	4			4.4